



قائمة الاسئلة 2025-05-18 06:55

القيادة والإدارة-الرابعة-كلية الطب والعلوم الصحية -درجة الامتحان(70)

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- 1) What is the primary definition of leadership?
 - 1) - Controlling a group to achieve personal goals
 - 2) - Managing tasks without team input
 - 3) + Influencing and motivating individuals toward a common goal
 - 4) - Holding a high-ranking position in an organization
- 2) Which of the following is not listed as a key leadership skill?
 - 1) - Emotional Intelligence
 - 2) + Micromanagement
 - 3) - Critical Thinking
 - 4) - Adaptability
- 3) The "Nature vs. Nurture" debate in leadership suggests that:
 - 1) - Leadership is entirely innate and cannot be learned.
 - 2) - Only extroverts can become leaders.
 - 3) - Leadership traits are irrelevant to success.
 - 4) + Leadership is primarily developed through education, training, and experience.
 - 5) - Don't know
- 4) Which leadership style focuses on inspiring followers to achieve extraordinary results?
 - 1) - Transactional Leadership
 - 2) - Autocratic Leadership
 - 3) + Transformational Leadership
 - 4) - Laissez-Faire Leadership
 - 5) - All of above
- 5) According to your understanding, what is a key characteristic of Servant Leadership?
 - 1) - Centralized decision-making
 - 2) + Putting the needs of others first
 - 3) - Rewarding performance with bonuses
 - 4) - Minimal guidance to followers
- 6) Which leadership style involves minimal involvement in decision-making by the leader?
 - 1) - Democratic Leadership
 - 2) - Autocratic Leadership
 - 3) + Laissez-Faire Leadership
 - 4) - Transformational Leadership
 - 5) - A&B
- 7) Effective leaders must demonstrate:
 - 1) - Rigidity in all situations
 - 2) + Adaptability to changing circumstances
 - 3) - Avoidance of emotional intelligence
 - 4) - Sole reliance on innate traits
- 8) What is the main critique of Autocratic Leadership?
 - 1) - It empowers employees too much.
 - 2) - It requires excessive team input.
 - 3) - It is too focused on serving others.
 - 4) + It can harm employee morale and creativity.
- 9) Why is empathy important for leaders in physiotherapy?
 - 1) + It helps leaders understand team needs and foster a positive environment.



- 2) - It reduces the need for communication.
 - 3) - It allows leaders to avoid conflict entirely.
 - 4) - It replaces the need for technical skills.
- 10) What strategy is recommended to cultivate a positive team culture?
- 1) - Avoiding professional development opportunities
 - 2) - Centralizing all decision-making
 - 3) - Limiting feedback to annual reviews
 - 4) + Encouraging open communication and shared goals
- 11) How can physiotherapy practices optimize operational efficiency?
- 1) - Ignoring data analytics
 - 2) + Streamlining processes and allocating resources effectively
 - 3) - Reducing staff training programs
 - 4) - Eliminating team meetings
- 12) Which technique is emphasized for effective communication by managers?
- 1) + Active listening and clear, concise messaging
 - 2) - Providing feedback only when errors occur
 - 3) - Passive listening
 - 4) - Using complex medical jargon
- 13) What is a key benefit of data-driven decision-making in physiotherapy?
- 1) - It eliminates the need for leadership.
 - 2) + It helps track patient outcomes and practice performance.
 - 3) - It reduces the importance of teamwork.
 - 4) - It prioritizes intuition over evidence.
- 14) How should leaders approach change and innovation in physiotherapy?
- 1) - Delegate innovation tasks exclusively to junior staff.
 - 2) - Avoid professional conferences to save costs.
 - 3) - Resist new technologies to maintain tradition.
 - 4) + Embrace continuous improvement and adopt emerging best practices.
- 15) The fundamental purpose of planning in physiotherapy management is to:
- 1) + Establish objectives and create strategies to meet them
 - 2) - Reduce staff interaction
 - 3) - Focus exclusively on financial outcomes
 - 4) - Eliminate the need for delegation
- 16) When organizing a team, which action would be less effective?
- 1) - Creating detailed job descriptions
 - 2) - Encouraging open communication
 - 3) + Monitoring every task team members perform
 - 4) - Matching tasks to staff competencies
- 17) To retain skilled physiotherapy staff, managers should prioritize:
- 1) - Maintaining strict hierarchies
 - 2) + Offering career growth opportunities and fair compensation
 - 3) - Minimizing staff training budgets
 - 4) - Discouraging teamwork
- 18) Effective delegation primarily results in:
- 1) - Increased manager workload
 - 2) + Improved team capability and time management
 - 3) - Reduced quality of patient care
 - 4) - More frequent conflicts
- 19) The primary objective of team coordination is to:



- 1) ☒ Align individual efforts with team goals
 - 2) ☐ Ensure all members work in isolation
 - 3) ☐ Reduce the number of patients served
 - 4) ☐ Eliminate staff meetings
- 20) Workplace conflicts most commonly arise from:
- 1) ☐ Excessive communication
 - 2) ☐ Identical work styles among staff
 - 3) ☐ Overstaffing
 - 4) ☒ Differing professional opinions or poor communication
- 21) The FIRST step in resolving team conflicts should be:
- 1) ☒ Understanding the conflict's underlying causes
 - 2) ☐ Implementing immediate disciplinary action
 - 3) ☐ Asking senior management to decide
 - 4) ☐ Avoiding discussion of the issue
- 22) For an overwhelmed physiotherapy team, the BEST management approach is:
- 1) ☐ Requiring longer work hours
 - 2) ☐ Reducing service quality standards
 - 3) ☒ Hiring temporary staff and improving work processes
 - 4) ☐ Cancelling staff development programs
- 23) Self-examination helps physiotherapy leaders by:
- 1) ☐ Eliminating the need for teamwork
 - 2) ☒ Identifying biases and areas for growth
 - 3) ☐ Justifying rigid treatment protocols
 - 4) ☐ Reducing clinic operating hours
- 24) Which activity would BEST develop self-awareness for a physiotherapist?
- 1) ☒ Regular self-reflection and mindfulness practices
 - 2) ☐ Avoiding feedback from colleagues
 - 3) ☐ Focusing solely on technical skills
 - 4) ☐ Delegating all patient interactions
- 25) Self-concept in professional development primarily refers to:
- 1) ☐ Patient treatment plans
 - 2) ☐ Financial management skills
 - 3) ☐ Clinic marketing strategies
 - 4) ☒ One's beliefs, values, and professional identity
- 26) A key aspect of self-regulation is:
- 1) ☐ Ignoring workplace stress
 - 2) ☐ Avoiding goal-setting entirely
 - 3) ☒ Controlling emotions and setting realistic goals
 - 4) ☐ Micromanaging colleagues
- 27) How does self-management improve patient care?
- 1) ☐ By reducing the need for communication
 - 2) ☒ Through better emotional control and decision-making
 - 3) ☐ By eliminating clinical guidelines
 - 4) ☐ Through increased administrative tasks
- 28) Entrepreneurship is BEST defined as:
- 1) ☒ Creating and managing a business venture while accepting risks
 - 2) ☐ Following existing business models without innovation
 - 3) ☐ Working exclusively in large corporations
 - 4) ☐ Avoiding all financial investments



- 29) Which is NOT a type of entrepreneurship?
- 1) - Scalable startup entrepreneurship
 - 2) - Social entrepreneurship
 - 3) + Static non-innovation entrepreneurship
 - 4) - Corporate entrepreneurship
- 30) The FIRST step in creating a business plan is typically:
- 1) - Designing a logo
 - 2) + Identifying a market problem or gap
 - 3) - Hiring a full sales team
 - 4) - Purchasing expensive equipment
- 31) Market analysis in entrepreneurship helps to:
- 1) + Identify competition and target audiences
 - 2) - Ignore customer needs
 - 3) - Copy competitors' products exactly
 - 4) - Reduce product quality standards
- 32) A core trait of successful entrepreneurs is:
- 1) - Resistance to change
 - 2) - Dependence on government grants
 - 3) - Avoidance of all risks
 - 4) + Visionary thinking and adaptability
- 33) Social entrepreneurship focuses on:
- 1) - Maximizing profits at all costs
 - 2) + Solving societal problems while being financially sustainable
 - 3) - Avoiding all business risks
 - 4) - Working only in government sectors
- 34) Corporate entrepreneurship refers to:
- 1) + Innovation within established companies
 - 2) - Starting a business with no employees
 - 3) - Rejecting all new ideas
 - 4) - Copying competitors' strategies
- 35) A strong business pitch MUST include:
- 1) - A 10-page financial report
 - 2) + A clear problem statement and solution
 - 3) - Personal hobbies of the founder
 - 4) - Guarantees of 100% investor returns